



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 8	புதுச்சேரி	செவ்வாய்க்கிழமை	2023 ஞ	஫ப்ரவரி 21	21
No.		Poudouchéry	Mardi	21	Février	2023 (2 Phalguna 1944)
No.		Puducherry	Tuesday	21st	February	2023

பொருளடக்கம்

SOMMAIRES

CONTENTS

	பக்கம்		Page		Page
தொழில் நீதிமன்றத் தீர்ப்புகள் ..	172	Sentence arbitral du Travail de Tribunal.	.. 172	Award of the Labour Court ..	172
அரசு அறிவிப்புகள் ..	179	Notices du Gouvernement	.. 179	Government Notices ..	179
அரசு அறிவிக்கைகள் ..	183	Notifications du Gouvernement ..	183	Government Notifications ..	183
ஆபத்தான நிறுவனங்கள் ..	187	Etablissements dangereux	.. 187	Dangerous Establishments ..	187
சாற்றறிக்கைகள் ..	187	Annonces	.. 187	Announcements ..	187

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 190/AIL/Lab./T/2022,
Puducherry, dated 28th December 2022)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 25/2017, dated 28-11-2022 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of Dispute between the Management of M/s. PASIC, Limited, Puducherry and PASIC Workers Union over reinstatement Thiru P. Annadassane and Thiru D. Tillegovindane with back wages.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. V. Sofana Devi, M.L.
Presiding Officer.

Monday, the 28th day of November, 2022.

I.D. (L) No. 25/2017
C.N.R. No. PYPY06-000102-2017

The President,
PASIC Workers Union,
No. 7-8, Moovendar Street,
Mullai Nagar, Orleanpet,
Puducherry. . . Petitioner

Vs.

The Managing Director,
M/s. Puducherry Agro Service and
Industries Corporation Limited (PASIC),
Agro House, Thattanchavady,
Puducherry. . . Respondent

This Industrial Dispute coming on 09-11-2022 before me for final hearing in the presence of Thiru P. Sankaran, Counsel for the Petitioner, Thiruvalargal B. Mohandoss, P. Manivannan, Indrajith, K. Velmurugan,

K. Sundarajan, P. Kalirathinam, S. Vijayasanthi, T. Vijayashanthi and K. Manopriya, Counsels for the Respondent and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 63/AIL/Lab./T/2017 dated 27-04-2017 of the Labour Department, Puducherry to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the dispute raised by the PASIC Workers Union against the Management of M/s. Puducherry Agro Service and Industries Corporation Limited (PASIC), Puducherry over reinstatement of Thiruvalargal P. Annadassane and D. Tillegovindane with back wages is justified or not? If justified, what relief the Petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

Thiru P. Annadassane and D. Tille Govindane are the President and Secretary of the Petitioner Union called PASIC Workers Union. D. Tille Govindane joined in service on 01-01-2003 and P. Annadassane on 11-10-2004 respectively under the Respondent as workman. Both of them were issued with Identity Cards and Employee's data sheets were secured from them in the year 2012. EPF deductions were made from their salary from the year 2005 as per the practice followed by the Respondent. Mr. P. Annadassane was in service till 16-07-2014 and D. Tille Govindane till 19-07-2014 respectively without any remark to the satisfaction of their superiors whatsoever till they were refused employment orally by the Respondent.

(ii) All of a sudden both were refused employment and disengaged from 16-07-2014 and 19-07-2014 respectively without any reason except that they formed an Union and extended moral support to the fraternal Unions functioning in PASIC which clearly amounts to victimization and unfair labour practice for which the PASIC Workers Union objected and sent a letter dated 11-08-2014 to the Respondent and pleaded for restoration of both the workmen with back wages and continuity of service *etc.*, followed by the Government Employees Associations letter, dated 23-09-2014 in which the PASIC Workers Union is affiliated.

(iii) When the Union Office bearers and the Confederation Office bearers met the Respondent, he said that the disengagement was done as per the orders of the Chairman. But the Chairman refused to meet them informing that the Respondent only would decide the matter. That when the same leaders met the Secretary to Government he assured that the matter would be decided in the governing body and they would be reinstated with the approval of the governing body. But finally, the Respondent replied to the workman D. Tille Govindane through letter dated 05-08-2015 that the question of reinstatement does not arise and so on when there are about 250 workmen recruited along with them and continued in service. Both P. Annadassane and D. Tille Govindane were working for more than 10 years without any remark and so the Respondent cannot say that both of them are not workmen or disengage them calling by some designation or the other which is against law and justice and also the Industrial Disputes Act, 1947. The Respondent's disengagement and refusal of employment to the workmen is clearly biased, arbitrary, discriminatory and illegal even without giving an opportunity of enquiry, terminal benefits etc., after completion of 10 years of service which is against law and natural justice.

(iv) The Respondent also admits the averments of the Petitioner Union's averments regarding the recruitment of service of both P. Annadassane and D. Tille Govindane in the counter filed before Labour Officer (Conciliation) but gives many meaningless and untenable averments regarding the status and nature of their job etc., which are not genuine, reasonable and lawful for a public sector undertaking like PASIC which is not any man's personal property.

(v) Once they were appointed they are governed by law and entitled for benefits under the Industrial laws and the Respondent is also bound by such laws. They worked for more than 10 years continuous service in public sector undertaking like PASIC and the Respondent is restrained from disengaging them especially, when more than 200 similar workmen are allowed to continue in service saying that the question of reinstatement does not arise.

(vi) In PASIC Staff Service Rules, 1988 as there is no educational and other qualifications prescribed for any post under chapter III rule 7 classifications of posts where there are grades from A, B, C and D with only some difference in the quantum of salary between them. There are no classifications like daily wages, voucher-paid or casual labourers with rules of recruitment, wages or allowance, leave rules, etc., the workmen P. Annadassane and D. Thille Govindane cannot be disengaged.

(vii) If at all the Respondent is genuine and appointed the said two workmen as per the Service Rules 1988, under rule 7 classification of posts he should have issued appointment order at least under category D with a scale of the maximum of which is less than ₹ 1,150 per month to both of them with effect from their respective dates of appointment and they cannot be made the scapegoats for the commissions and omissions of the Respondent.

(viii) As per the Industrial Employment (Standing Orders) Act, 1946 the said workmen P. Annadassane and D. Tille Govindane could not have been appointed as casual labour since definition of casual labour under the Act is not applicable to them as they were working throughout the year without any break continuously and also for more than 10 years which confer them status of permanency of employment. That as per the Industrial Disputes Act, 1947 also since they have completed more than 240 days of continuous service they are entitled to be treated as permanent for all purposes.

(ix) The Petitioner Union made several representations to various Authorities and since there was no solution or remedy raised an Industrial disputes before the Labour Officer (Conciliation), vide letter dated 11-02-2016 for which the Respondent filed a reply dated 09-06-2016 and Petitioner Union filed a rejoined to it on 04-07-2016 for which the Respondent filed reply dated 22-08-2016 and 12-09-2016 and since there was no amicable settlement the Labour Officer (Conciliation), Puducherry made failure recommending for adjudication by this Court by report dated 17-02-2017. Both the Petitioners have worked for more than 10 years without any remark to the satisfaction of their superiors and there is no opportunity for alternative employment and source of income for their livelihood and their dependent parents, wife and children would be put to many hardships and handicaps and their future is dark and gloomy. Hence the Petition.

3. *The brief averments of the counter filed by the Respondent as follows:*

Mr. D. Tille Govindane and Mr. P. Annadassane joined the service of the Respondent as workmen on 01-01-2003 and 11-10-2004 respectively. But, the Petitioner Union has conveniently omitted to state that they were initially engaged as voucher paid workmen from the above stated days and they were made daily rated labour with effect from 17-11-2005 and 01-10-2005 respectively. It is also admitted fact that deduction towards EPF have been effected from the year 2005 onwards till they were disengaged with effect from 19-07-2014 and 16-07-2014 respectively.

(ii) The Thiruvallargal P. Annadassane and D. Tille Govindane were only daily rated casual employees and they were engaged on day-to-day basis depending upon exigencies of work prevailing in the organization. Their employment was need based one without any assurance for continuance of employment. The above casual labour were not recruited in a formal manner in accordance with rules and regulations relating to appointment. Such persons employed not have right to hold the post in PASIC. The conditions of service cannot be equated to regular employees as well as permanent employees appointed in accordance with Recruitment Rules. Under such circumstances, they cannot have any grievance for their disengagement. Moreover, their disengagement was without any motive or malafide intention as alleged by the Petitioner Union.

(iii) As pointed out in the letter, dated 05-08-2015 addressed to Thiru Tille Govindane, the question of reinstatement does not arise since he was engaged only to do casual work on account of exigencies of work and as per PASIC Staff Service Rules 1988 "Employee" meant a person who is in the whole time employment of the Corporation but does not include persons employed on daily wages. The same status only can be accorded to Thiru Annadassane and so he cannot claim reinstatement. The dispute has been raised by PASIC Workers Union, RTU/1709/2012 on behalf of Annadassane and Tille Govindane, stating that they are the President and Secretary of the said Trade Union. As such it becomes necessary to find out whether such Union is on the live registers of the Registrar of Trade Unions, Puducherry and whether that Union has got *locus standi* to raise dispute on behalf of Thiruvallargal P. Annadassane and D. Tille Govindane. As such the issue relating to *locus standi* of the Petitioner Union to raise the dispute be decided in the first instance before giving a finding on other issues involved in the claim petition.

(iv) The daily rated casual employees cannot claim treatment on par with regular employees. Continuous engagement of daily-rated casuals for years together cannot confer on them right to regularization so as to make them included in their cadre strength. They do not have right to hold the post and hence cannot claim protection when their services are disengaged by their employer. The above rule is applicable to all the employees, irrespective of the fact whether they are engaged in Trade Union work or not.

(v) The Petitioner Union has quoted several statutory provisions out of context and without understanding their legal significance. For example the

Petitioner Union has stated that workmen P. Annadassane and D. Tille Govindane are entitled to be treated as permanent as they have completed more than 240 days of continuous service. The petitioner is not justified in reading between the lines to suit its convenience by wrong interpretation of law. Hence, prayed for dismissal of the claim petition.

4. Rejoinder petition Filed by the Petitioner against the Counter Statement:

The burden of proof lies on the Respondent to define the meaning of refusal of employment or non-employment or disengagement from service or abandonment of service or removal of name of the Petitioner from attendance register for unauthorized absence, *etc.*, if no termination of service as mentioned in para 3 of the counter statement filed by the Respondent Management.

(ii) The Petitioner was only daily rated casual employee and he was engaged on day-to-day basis depending upon exigencies of work whereas he contradict the same in which he admits the continuous engagement of the Petitioner as daily rated casual for years together which is illegal and cannot come under the definition of casual labour. If the disengagement was without any motive or malafide, then whatever reason for disengagement of the President and Secretary of the Petitioner Union when all other about 250 workmen were continuously engaged who were recruited along with them which remains a million dollar question till date.

(iii) When the Respondent utterly failed to issue any letter till 05-08-2015 after disengagement with effect from 16-07-2014 and 19-07-2014 for nearly one year and it was issued only after they made grievance petition to the Central Home Ministry as mentioned in the reference which exposes the fact that the Respondent was least bothered about the law and practice to be followed by an Authority in Public Sector undertaking in dealing with the life and death problems of employers. Hence the Prayer.

5. Point for determination:

Whether the claim Petitioners Thiruvallargal P. Annadassane and D. Tille Govindane are entitled for an order of reinstatement with back wages and other reliefs as claimed in the claim petition?

5A. On Point:

Thiru. Annadassane himself examined as PW1 and Ex.P1 to Ex.P15 were marked. On Respondent side, Thiru. Sivashanmugam, the Managing Director of the Respondent Management was examined as RW1 and Ex.R1 marked.

6. *On the point:*

This Industrial Dispute has been referred by the Government of Puducherry over reinstatement of Thiruvallargal Tille Govindhane and Annadassane with back wages. The admitted facts are both were initially engaged as voucher paid employees with effect from 01-01-2003 and 11-10-2004 respectively under the Respondent Management. It is also an admitted fact that deduction toward EPF have been deducted and effected from the year 2005 till they were disengaged. From the exhibits it could be seen that, the Respondent Management also issued Identity Cards (Ex.P1 & P2) to the claim Petitioners Thiruvallargal Tille Govindhane and Annadassane. The Respondent Management had also issued employer data sheet for Mr. Tille Govindhane (Ex.P1) on 15-03-2012 and for Mr. Annadassane (Ex.P2) on 16-03-2012. It is also an admitted position between the parties to this dispute that both Thiruvallargal Tille Govindhane and Annadassane were orally informed about their disengagement.

7. The point of dispute arises is that according to the Petitioner Union all of a sudden without prior notice and reasons, the Respondent Management refused employment to Thiruvallargal Tille Govindhane and Annadassane orally which amounts to clear case of victimization.

8. Whereas, on the side of the Respondent Management, it is contended that Thiruvallargal Tille Govindhane and Annadassane were only daily rated casual labours and they were engaged on day to day basis depending upon exigencies of work prevailing in the Organization. Their employment was need based one without any assurance for continuance of employment. They are casual labourers and not recruited in a formal manner in accordance to Rules and Regulations relating to appointments. The learned counsel appearing for the Respondent Management would also refer the cross examination of PW1 and submitted that while deposing before this Court he has admitted the same.

9. The relevant portion is produced hereunder for better appreciation நானும் தில்லைகோவிந்தனும் 11-10-2004 தேதியில் ஆரம்ப நிலையில் Voucher paid workmen என்ற நிலையில் பணியில் அமர்த்தப்பட்டோம் என்றால் சரிதான். பின்நாளில் தினக்கூலி ஊழியர்களாக 01-10-2005 மற்றும் 17-11-2005 முதல் பணிக்கு அமர்த்தப்பட்டோம். 2005-ம் ஆண்டு முதல் PF பிடித்தம் செய்யப்பட்டது என்றால் சரிதான். அவ்வாறே 16-07-2014 முதலும் 19-07-2014 முதலும் எனக்கும் திரு. தில்லைகோவிந்தனுக்கும் எதிர்மனுதாரர் நிர்வாகத்தால், பணி மறுப்பு செய்யப்பட்டது என்றாலும் சரிதான். தினக்கூலி

ஊழியர்கள் அன்றாடம் தேவைக்கேற்ப, அவ்வப்போது நியமிக்கப்படுவார்கள் என்றால் சரிதான். நிர்வாகத்தின் தேவைக்கேற்ப நியமிக்கப்பட்டதால், தினசரி பணி வழங்கப்படும் என்ற உறுதியில்லாமல் நியமிக்கப்பட்டோம் என்றால் சரியல்ல. நாங்கள் தேவைக்கேற்ப தினசரி ஊழியர்களாக நியமிக்கப்பட்ட நிலையில் Staff Service Rule 1988-ன்படி நியமிக்கப்படவில்லை என்று சொன்னால் சரியல்ல. பணியில் சேர்ப்பதற்கு முன்பாக நேர்காணல் நடத்தப்பட்டது என்று சொன்னால் சரியல்ல. முதலமைச்சரின் பரிந்துரையின்பேரில் நானும், தில்லைகோவிந்தன் என்பவர் அமைச்சர் திரு. நமச்சிவாயம் அவர்களின் பரிந்துரையின்பேரில் நியமிக்கப்பட்டோம். Staff Service Rule-ன்படி நாங்கள் நியமிக்கப்படவில்லை என்றாலும் அதனால் பணியில் நீடிப்பதற்கான உரிமை கோரும் அருகதையில்லை என்று சொன்னால் சரியல்ல. வேலை வாய்ப்பு அலுவலகம் மூலமாகவும் நாங்கள் பணி நியமனம் செய்யப்படவில்லை என்றால் சரிதான்.

10. Further PW1 deposed that, என்னையும் தில்லைகோவிந்தனையும் 16-07-2014 மற்றும் 19-07-2014 தேதிகளில் பணி மறுப்பு செய்தார்கள் என்று சொன்னால் சரிதான். அந்த பணி மறுப்புக்கு எதிராக நாங்கள் எந்த உரிமையும் கோர தகுதியில்லை என்று சொன்னால் சரியல்ல. நிர்வாக அதிகாரிகளுக்கும் எங்களுக்கும் இடையே எந்தவித கருத்து வேறுபாடும், விரோதமும் இல்லை. 2012-ம் ஆண்டு PASIC Workmens Union என்ற பெயரில் தொழிற்சங்கம் தொடங்கினோம். அதில் நான் தலைவராகவும், தில்லைகோவிந்தன் செயலாளராகவும் இருந்தோம். தொழிற்சங்கம் ஆரம்பிக்கப்பட்ட நான் முதல் எங்களுக்கு 2014-ம் ஆண்டு பணி மறுப்பு செய்த நாட்கள் வரை நிர்வாகத்திற்கு எங்கள் மீது எந்த குற்றச்சாட்டும் கிடையாது. அதனால் நிர்வாகம் எங்களை பழி வாங்கும் அவசியமில்லை என்று சொன்னால் சரியல்ல.

11. PW1 further deposed before this court as, எங்கள் நிர்வாகத்தின் நியமன விதிகளின் கீழ் தொழிலாளர் என்ற வரையரை முழு நேர பணியாளருக்கு மட்டும்தான் பொருந்தும், தினக்கூலி ஊழியர்களுக்கு பொருந்தாது என்றால் சரிதான். எங்களால் ஆரம்பிக்கப்பட்ட PASIC தொழிற்சங்கம் இன்றுநாள் வரைக்கும் இயங்கிக்கொண்டிருக்கிறது. தொழிற்சங்க பதிவாளர், எங்கள் தொழிற்சங்கத்திற்கு அங்கீகாரம் வழங்கியுள்ளார். எங்களது தனிப்பட்ட பணி மறுப்பு சம்பந்தமாக, தாவா தொடங்குவதற்கு எங்கள் தொழிற்சங்கத்தின் சார்பாக தீர்மானம் நிறைவேற்றப்பட்டது. நிறைவேற்றப்பட்ட தீர்மானம், என்று நிறைவேற்றப்பட்டது என்று நினைவில்லை என்றால் சரிதான். எங்கள் இருவரின் தனிப்பட்ட பிரச்சனை சம்பந்தமாக வழக்கு தொடங்குவதற்கு தீர்மானம் நிறைவேற்றப்படாத நிலையில், தொழிற்சங்கத்திற்கு வழக்கு தொடங்குவதற்கு அருகதையில்லை என்றால் சரியல்ல.

12. Further, it is a case of the Respondent Management that as per PASIC Staffs Service Rules, 1988 an employee means a person who is in the whole time employment of the Corporation but does not

include persons employed on daily wages. The same status only can be accorded to both Thiruvallur Tille Govindhane and Annadassane and so they cannot claim reinstatement. Further, the learned counsel for the Respondent Management stressed upon that continuous engagement of daily rated casuals for years together cannot confer on them a right to regularization so as to make them included in their cadre strength. They don't have right to hold the post and hence cannot claim protection when their services are disengaged by their employer.

13. Therefore, the learned counsel for the Respondent Management has concluded his arguments that persons like casual labourers who were not recruited in accordance with Rules and Regulations don't have any right to hold the posts in PASIC. The conditions of service cannot be equated to regular employees as well as Permanent employees appointed in accordance with the Recruitment Rules. The learned counsel for the Respondent Management referred and relied upon the following case-laws during arguments: (i) (2016) 1 SCC (L & S) 186 Vice-Chancellor, Lucknow University vs. Akhilesh Kumar; (ii) (2019) 2 SCC(L &S) 37; (iii) (2019) 2 SCC (L &S) 98 and (iv) (2011) 1 SCC (L&S) 659.

14. Heard both. Perused the records.

15. On Petitioner Union side Ex.P1 to P15 were exhibited to substantiate their case. Ex.P1 and P2 are Employees Date sheet issued to both Thiruvallur Tille Govindhane and Annadassane. On perusal, it can be seen that Tille Govindhane's initial date of engagement is 01-03-2003 as voucher paid employee till 17-11-2005. Thereafter, he was engaged as daily rated labourer from 17-11-2005 till his date of disengagement. In Ex.P1 his Identity Card copy issued by the Respondent Management also found place. From his Identity Card it can be seen that he was engaged as DRL that is Daily Rated Labourer. Along with the Identity Card, his Employees Provident Fund Scheme receipt also enclosed showing that EPF has been paid for him for the Financial Year 2006-2007 and 2005-2006.

16. On perusal of Ex.P2, it can be seen that Mr. Annadassane's initial date of engagement is 11-10-2004 as contract employee till 30-09-2005. Thereafter, he was engaged as daily rated labourer from 01-10-2005 till his date of disengagement. In Ex.P2 his Identity Card copy issued by the Respondent Management also found place. From his

Identity Card it can be seen that he was engaged as DRL that is Daily Rated Labourer. Along with the Identity Card, his Employees Provident Fund Scheme receipt also enclosed showing that EPF has been paid for him for the Financial Year 2008-2009. Therefore, from their own exhibits namely Ex.P1 and P2 admittedly without any doubt they both were engaged by the Respondent Management from their initial induction till their disengagement as voucher paid employees, contract and as daily rated labourers. It is also not disputed on either side.

17. Ex.P3 is the representation of the Petitioner Union to Chairman/Managing Director of the Respondent Management (PASIC) requesting for reengagement of Thiruvallur Tille Govindhane and Annadassane into the service of Respondent Management, Ex.P6, Ex.P8 are the representations given by the Petitioner Union before the Labour Officer (Conciliation), Government of Puducherry. Ex.P4 and Ex.P9 are the representations given by the Petitioner Union to the Secretary (Agriculture), Government of Puducherry. All these representations given by the Petitioner Union for the same claim which was made and referred before this Court. In all these representations that is Ex.P3, Ex.P4, Ex.P6, P8 and P9, Petitioner Union has raised the same plea that Respondent Management was abruptly disengaged Thiruvallur Tille Govindhane and Annadassane who were casual labourers without any valid reasons and requested to restore them in the job. In addition, the Petitioner Union has produced Ex.P14 and Ex.P15 regarding unpaid wages for 18 months for the period from 2011 to 2014 to be paid to Thiruvallur Tille Govindhan and Annadassane respectively by the Respondent Management. From the calculation made by the Petitioner Union *vide* Ex.P14 and P15, the arrears of wage for the said 18 months is ₹ 1,36,272.00 for each Thiruvallur Tille Govindhan and Annadassane. This fact of wage arrears in Ex.P14 and P15 has not been disputed by the Respondent Management anywhere in this case.

18. During arguments the learned counsel appearing for the Petitioner Union submitted that having deducted the EPF, they have to be considered as full time workmen, illegal denial of employment is violative of provisions of Industrial Disputes Act. The above said argument seems to be incorrect for the reason that EPF is a Social Security benefit such Provident Fund must be provided to all employees/workers who are engaged on contract/casual/daily wages basis

since there is no distinction between a person employed on permanent, temporary, contractual or casual basis under section 2(f) of the EPF Act. Therefore, having EPF account and deductions effected thereon, they should be considered as Permanent Employee is not an acceptable argument. Thus rejected.

19. The Hon'ble Supreme Court of India in *RBI vs. S. Mani* reported in (2005) 5 SCC 100 held that in law 240 days of continuous service by itself does not give right to claim permanence. Further, it has been held by the Hon'ble Supreme Court of India in *Himanshu Kumar Vidyarthi vs. State of Bihar* reported in 1997 IV ADSC 196 that admittedly they were not appointed to the posts in accordance with the rules but were engaged on the basis of need of the work. They are temporary employees working on daily wages. Under these circumstances, their disengagement from service cannot be construed to be a retrenchment under Industrial Disputes Act. The concept of 'retrenchment' therefore, cannot be stretched to such an extent as to cover these employees. Although by way of definition of workman under section 2(s) of Industrial Disputes Act 'daily wage' worker also falls within the definition of workman it cannot be said that daily wages have all the rights and duties which are available to the regular employee of the Respondent Management.

20. The same view has been taken by the Hon'ble Supreme Court in *State of Haryana vs. Jasmer Singh* reported in (2015) 4 SCC 458 that persons who were employed on daily wages cannot be treated as on a par with persons in regular service holding similar posts. Daily rated workers are not required to possess the qualification prescribed for regular workers, nor do they have to fulfill the requirement relating to age at the time of recruitment. They are not selected in the manner in which the regular employees are selected. In other words the requirement for selection are not as rigorous. There are also provisions relating to regular service such as the liability of a member of the service to be transferred, and this being subject to the disciplinary jurisdiction of the authorities as prescribed, which the daily rated workmen are not subjected to. They cannot, therefore, be equated with regular workmen for the purpose for their wages. Nor can they claim the minimum of regular pay scale of the regularly employed.

21. Undisputedly, in the present case both the claim Petitioners Thiruvallargal Tille Govindhane and Annadassane were daily wage labourers. Hence, they

have no right to the posts because the appointment of daily wages are made by not complying or observing the procedural formalities in consonance to any rules, regulations or by observing the procedures prescribed for the recruitment. Engagement of the daily wagger commences and ends every day. There is a contractual deployment for every day. It is up to the Employer/Respondent Management to allow to continue the employment or disengage the daily wagger at any time in absence of work.

22. In view of the decision in *Magarasem vs. State of UP and others* reported in 2002 (2) AWC 1712 the daily wagers engaged without any written appointment order could be terminated without any written Order. Therefore, daily and casual workers who are engaged in disregard of all rules cannot be allowed to continue when there is no work and their engagement is not required. Daily wagers are deployed on temporary assignment only and not on sanctioned posts and even if completion of 240 days work by daily wagger cannot attribute status of casual workman under Industrial Disputes Act and as such it does not create right to claim for reengagement as claimed in the petition.

23. The Hon'ble Supreme Court of India upheld in various cases that compelling the Management employer to observe or to engage continuously the persons who were engaged by the Respondent Management as casual workers/daily rated labours for a long period on the ground that such a practice is violative of Article 14 of the Indian Constitution would itself offend another aspect of Article 14 that is by choosing initially such persons without any rational procedure recognized by the Rules and Regulations or by law but to continue them in engagement of services without any need or exigencies would definitely deprive eligible candidates who were similarly situated to compete for such employment.

24. In view of the above ratios held by the Hon'ble Supreme Court of India in various occasions it could be seen that it is again and again reiterated that daily wagger cannot have a right to hold the claim for reengagement. Hence, this Court is of the considered view that the claim for seeking an order directing reinstatement of service as daily rated employees, with continuity of service and back wages cannot be sustained.

25. In the result, the Reference is decided as Unjustified and the Industrial Dispute is dismissed. No Costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open court on this the 28th day of November, 2022.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW1 — 06-02-2019 Annadasane

List of petitioner's exhibits:

- Ex.P1 — 05-03-2012 Photocopy of the Employee Data Sheet, Employee Identity Card and EPF Slip of the Tillegovindane.
- Ex.P2 — 06-03-2012 Photocopy of the Employee Data Sheet, Employee Identity Card and EPF Slip of the Annadassane.
- Ex.P3 — 11-08-2014 Photocopy of the letter given by the Petitioner Union to the Respondent Management.
- Ex.P4 — 23-09-2014 Photocopy of the letter given by the Confederation of Puducherry Government Employees' Association to the Respondent Management.
- Ex.P5 — 05-08-2015 Photocopy of the letter given by the Respondent Management to the Petitioner Tillegovindane.
- Ex.P6 — 11-02-2016 Photocopy of the representation submitted by the Petitioner Union before the Labour Officer (Conciliation), Puducherry.
- Ex.P7 — 09-06-2016 Photocopy of the reply letter given by the Respondent to the Labour Officer (Conciliation), Puducherry.
- Ex.P8 — 04-07-2016 Photocopy of the Rejoinder given by the Petitioner Union to the Labour Officer (Conciliation), Puducherry.

Ex.P9 — 18-07-2016 Photocopy of the letter petition by the Confederation of Puducherry Government Employees' Association to the Secretary to Government (Agriculture), Puducherry.

Ex.P10 — 22-08-2016 Photocopy of the reply (to the Rejoinder) of the Respondent Management to the Labour Officer (Conciliation), Puducherry.

Ex.P11 — 12-09-2016 Photocopy of the letter given by the Respondent Management to the Labour Officer (Conciliation), Puducherry stating the non-appearance in the Conciliation Proceedings.

Ex.P12 — 17-02-2017 Photocopy of the Failure Report given by the Labour Officer (Conciliation), Puducherry.

Ex.P13 — 27-04-2017 Photocopy of the Notification of the Labour Department, Puducherry.

Ex.P14 — July 2011 to March 2014 Photocopy of the Pending Salary Arrear detail of Annadassane.

Ex.P15 — July 2011 to March 2014 Photocopy of the Pending Salary Arrear detail of Tille Govindane.

List of respondent's witness:

RW10 — 05-07-2022 K. Sivashanmugam, Managing Director, PASIC, Puducherry.

List of respondents's exhibits:

EX.R1 — — Photocopy of the PASIC (Staff Service) Rules, 1988.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
OFFICE OF THE DEPUTY DIRECTOR (WOMEN), FRENCH SECTION

Puducherry, dated 30th January 2023.

NOTICE

FRENCH PUBLIC EXAMINATION – MARCH 2023

The various French Public Examinations will be held on the dates and places indicated in the following statements:

Sl. No.	Name of the examination	Date of registration	Place of registration	Centre	Place in which examinations are to be held	Date and time in which the examination will begin
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Brevet Elémentaire	01-02-2023 to 15-02-2023	Office of the Deputy Director (Women), French Education, Puducherry.	Puducherry	St. Louis de Gonzague Government Aided High School, Puducherry.	15-03-2023 9.00 a.m.
	Do.	Do.	Office of the Chief Educational Officer, Karaikal.	Karaikal	College d'Enseignement Secondaire, Karaikal.	Do.
	Do.	Do.	Office of the Chief Educational Officer, Mahe.	Mahe	Ecole Centrale et Cours Complementaries, Mahe.	Do.
2	Certificat d'Etudes Primaires Elémentaire de Français	16-02-2023 to 28-02-2023	Office of the Deputy Director (Women), French Education, Puducherry.	Puducherry	Pensionnat de Jeunes Filles, Mission Street, Puducherry.	03-04-2023 9.00 a.m.
	Do.	Do.	Office of the Chief Educational Officer, Karaikal.	Karaikal	College d'Enseignement Secondaire, Karaikal.	Do.
	Do.	Do.	Office of the Chief Educational Officer, Mahe.	Mahe	Ecole Centrale et Cours Complementaries, Mahe.	Do.

N.B. :- Private candidates for “Brevet Elémentaire” and “Certificat d'Etudes Primaires Elémentaire de Français” must obtain their Hall tickets from the Headmaster of the respective Institutions at which they are to be examined during the four days before the commencement of the examination by producing a certificate of identity.

P. T. RUDRA GOUD,
 Director of School Education.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
OFFICE OF THE DEPUTY DIRECTOR (WOMEN), FRENCH SECTION

NOTICE

FRENCH PUBLIC EXAMINATION – JUNE 2023

The French Public Examinations will be held on the dates and places indicated in the following statement:

Sl. No.	Name of the examination	Date of registration	Place of registration	Centre	Place in which examinations are to be held	Date and time in which the examination will begin
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Brevet Elémentaire	03-04-2023 to 15-04-2023	Office of the Deputy Director (Women), French Education, Puducherry.	Puducherry	D. Simon Cardinal Lourdasamy Government Girls' High School, Puducherry.	05-06-2023 9.00 a.m.
	Do.	Do.	Office of the Chief Educational Officer, Karaikal.	Karaikal	College d'Enseignement Secondaire, Karaikal.	Do.
	Do.	Do.	Office of the Chief Educational Officer, Mahe.	Mahe	Ecole Centrale et Cours Complementaires, Mahe.	Do.

N.B. :— Private candidates for “Brevet Elémentaire” must obtain their Hall tickets from the Headmaster of the respective Institutions (Centre of examination) at which they are to be examined during the four days before the commencement of the examination by producing a certificate of identity.

*Only candidates who have secured the minimum marks (33.33%) of the aggregate are permitted to appear for the session of June 2023 (II Session) and the Examination Centres are subject to change considering the number of candidates.

P. T. RUDRA GOUD,
Director of School Education.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
OFFICE OF THE DEPUTY DIRECTOR (WOMEN), FRENCH SECTION

Puducherry, dated 30th January 2023.

NOTICE

FRENCH PUBLIC EXAMINATION – MARCH 2023

The various French Public Examinations will be held on the dates and places indicated in the following statement:

Sl. No.	Name of the examination	Date of registration	Place of registration	Centre	Place in which examinations are to be held	Date and time in which the examination will begin
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Brevet Elémentaire	01-02-2023 to 15-02-2023	Office of the Deputy Director (Women), French Education, Puducherry.	Puducherry	St. Louis de Gonzague Government Aided High School, Puducherry.	15-03-2023 9.00 a.m.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Do.	Do.	Office of the Chief Educational Officer, Karaikal.	Karaikal	College d'Enseignement Secondaire, Karaikal.	Do.
	Do.	Do.	Office of the Chief Educational Officer, Mahe.	Mahe	Ecole Centrale et Cours Complementaries, Mahe.	Do.
2	Certificat d'Etudes Primaires Elémentaire de Français	16-02-2023 to 28-02-2023	Office of the Deputy Director (Women), French Education, Puducherry.	Puducherry	Pensionnat de Jeunes Filles, Mission Street, Puducherry.	03-04-2023 9.00 a.m.
	Do.	Do.	Office of the Chief Educational Officer, Karaikal.	Karaikal	College d'Enseignement Secondaire, Karaikal.	Do.
	Do.	Do.	Office of the Chief Educational Officer, Mahe.	Mahe	Ecole Centrale et Cours Complementaries, Mahe.	Do.

N.B. :— Private candidates for “Brevet Elémentaire” and “Certificat d'Etudes Primaires Elémentaire de Français” must obtain their Hall tickets from the Headmaster of the respective Institutions at which they are to be examined during the four days before the commencement of the examination by producing a certificate of identity.

P. T. RUDRA GOUD,
Director of School Education.

ETAT DE POUDOUCHÉRY
SERVICE DE L'ENSEIGNEMENT

No. (Exam.)8-49/Edn./DD/FE/EC/2023.

Poudouchéry, le 30-1-2023.

EXAMEN DU BREVET ELEMENTAIRE SESSION DE MARS 2023
CALENDRIER DES EPREUVES

Date (1)	Matiere (2)	Heures (3)
Mercredi, le 15 Mars 2023	Composition Française	9h00 – 11h00
Jedi, le 16 Mars 2023	Anglais	9h00 – 11h00
Vendredi, le 17 Mars 2023	Sciences	9h00 – 11h00
Lundi, le 20 Mars 2023	Mathématiques	9h00 – 11h00
Mardi, le 21 Mars 2023	Histoire et Géographie	9h00 – 11h00
Mercredi, le 22 Mars 2023	Orthographe	9h00

(45 minutes pour relire la dictée et répondre aux questions)

Cet ordre ne doit en aucun cas être modifié.

P. T. RUDRA GOUD,
Director of School Education.

**ETAT DE POUDOUCHÉRY
SERVICE DE L'ENSEIGNEMENT**

No. (Exam.)8-49/Edn./DD/FE/EC/2023.

Poudouchéry, le 30-1-2023.

**EXAMEN DU CERTIFICAT D'ETUDES PRIMAIRES ELEMENTAIRES DE FRANÇAIS
SESSION D'AVRIL 2023
CALENDRIER DES EPREUVES**

Date (1)	Matiere (2)	Heures (3)
Lundi, le 3 Avril 2023 (Matinée)	Composition Française	9h00 (Durée : 50 minutes)
	Orthographe Française	10h00 (40 minutes pour relire la dictée et répondre aux questions)
	Calcul	11h00 (Durée : 50 minutes)
Lundi, le 3 Avril 2023 (Soirée)	Histoire, Géographie et Sciences.	14h00 (Durée : 50 minutes)
	Anglais	15h00 (Durée : 45 minutes)
	Dessin	15h45 (Durée : 30 minutes)
Mardi, le 4 Avril 2023 (Matinée)	Lecture et Chant	9h00

Cet ordre ne doit en aucun cas être modifié.

P. T. RUDRA GOUD,
Director of School Education.

**ETAT DE POUDOUCHÉRY
SERVICE DE L'ENSEIGNEMENT**

No. (Exam.)8-49/Edn./DD/FE/EC/2023.

Poudouchéry, le 30-1-2023.

**EXAMEN DU BREVET ELEMENTAIRE SESSION DE JUIN 2023
CALENDRIER DES EPREUVES**

Date (1)	Matiere (2)	Heures (3)
Lundi, le 5 Juin 2023	Composition Française	9h00 – 11h00
Mardi, le 6 Juin 2023	Anglais	9h00 – 11h00
Mercredi, le 7 Juin 2023	Sciences	9h00 – 11h00
Jeudi, le 8 Juin 2023	Mathématiques	9h00 – 11h00
Vendredi, le 9 Juin 2023	Histoire et Géographie	9h00 – 11h00
Lundi, le 12 Juin 2023	Orthographe	9h00 (45 minutes pour relire la dictée et répondre aux questions)

Cet ordre ne doit en aucun cas être modifié.

P. T. RUDRA GOUD,
Director of School Education.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 08,
Puducherry, dated 06th February 2023)

NOTIFICATION

On attaining the age of superannuation, the following Associate Professors, shall retire on the afternoon of 28-02-2023.

Sl. No.	Name and Designation	Name of the institution
(1)	(2)	(3)
1	Dr. B. Ramachandra Reddy, Associate Professor of History.	Kanchi Mamunivar Government Institute for Postgraduate Studies and Research, Puducherry.
2	Dr. S. Babu, Associate Professor of History.	-do-

(By order)

M. V. HIRAN,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 11/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. REIL Electricals India Limited, Puducherry and REIL Electricals India Limited, Welfare Union, over charter of demands regarding wages revision and other Allied Welfare measures, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV

of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Tribunal Court, Puducherry, for adjudication. The Tribunal Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Tribunal Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the REIL Electricals India Limited Welfare Union, against the management of M/s. REIL Electricals India Limited, Puducherry, over charter of demands with regard to wages revision and other Allied Welfare measures is justified or not? If justified, to give appropriate direction?

(ii) To what other relief the workmen represented by the Union are entitled to?

(iii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 12/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Nithya Packaging Private Limited, Puducherry and Thiru P. Sivaraman, over reinstatement along with attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers

conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru P. Sivaraman, against the management of M/s. Nithya Packaging Private Limited, Puducherry, over reinstatement along with attendant benefits is justified or not? If justified, what relief the petitioner is entitled to?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 13/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry and the Petitioner's Union Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizar Thozhir Sangam, over strike by the Union workmen towards transfer of Union President Thiru K. Ezhumalai and Thiru S. Segar, Joint Secretary, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers

conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner's Union "Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizar Thozhir Sangam", against the Management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry and the Petitioner's Union Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizar Thozhir Sangam, over strike by the Union workmen towards transfer of Union President Thiru K. Ezhumalai and Thiru S. Segar, Joint Secretary of the said Union by way of victimization is legal and justified? If justified, to give appropriate direction to what remedies to be entitled in this dispute?

(ii) Whether the stand taken by the management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry, regarding veracity of the Petitioner's Union duly registered under the Trade Unions Act, 1926 is legal and justified? If justified, to give appropriate direction.

(iii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 14/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Hidesign India Private Limited, Puducherry and

Hidesign India Private Limited, Labour Union, over breach of settlement of wage revision and other allied welfare measures, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Hidesign India Private Limited, Labour Union, over breach of 12(3) settlement over wage revisions and other allied welfare measures has been arrived on 07-01-2021 before the Labour Officer (Conciliation) by the management of M/s. Hidesign India Private Limited, Puducherry, is justified or not? If justified, to give appropriate direction?

(ii) During the pendency of settlement arrived between the same parties, whether the demand of the Hidesign India Private Limited, Labour Union for new Charter of demands towards wage revision and other allied welfare measures during subsistence of 12 (3) settlement arrived on 07-01-2021 which would remain in force up to 30-09-2024 is legal and justified? If justified, to give appropriate direction?

(iii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 15/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Anandu Brandy Shop, Bharathi Street, Puducherry and Thiru Thamizhselvam, over his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru S. Thamizhselvam, against the management of M/s. Anandu Brandy Shop, Bharathi Street, Puducherry, over reinstatement along with attendant benefits or ₹ 5 Lakhs *in lieu of* reinstatement is justified or not? If justified, give appropriate directions.

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 16/Lab./AIL/T/2023,
Puducherry, dated 7th February 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Hidesign India Private Limited, Puducherry and Hidesign India Private Limited, Labour Union, over payment of bonus @ 19.25% for the year 2021-22, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Hidesign India Private Limited, Labour Union, against the management of M/s. Hidesign India Private Limited, Puducherry, over payment of bonus @ 19.25% for the year 2021-22, is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 06, Puducherry, dated 09th February 2023)

NOTIFICATION

The Notice of voluntary retirement given under rule 43 (1) and (2) of Central Civil Services (Pension) Rules, 2021 by Thiru M. Mahadom, Assistant Engineer, presently holding the post of Executive Engineer on 'Current Duty Charge' basis and deputed/designated as General Manager (Planning) at Puducherry Smart City Development Limited, Puducherry, has been accepted and he is admitted into retirement with effect from the forenoon of 16-02-2023.

(By order)

P. EJOUMALE,
Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 08, Puducherry, dated 09th February 2023)

NOTIFICATION

The Notice of voluntary retirement given under rule 43(1) of Central Civil Service (Pension) Rules, 2021 by Thiru M. Kasinathan, Pondicherry Civil Service (Entry Grade) Officer *ad hoc*, Block Development Officer, Ariyankuppam Block, Puducherry, is accepted and he shall retire from service with effect from the forenoon of 01-03-2023.

(By order of the Lieutenant-Governor)

V. JAISANKAR,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)

(G.O. Ms. No. 45, Puducherry, dated 13th February 2023)

NOTIFICATION

On attaining the age of superannuation, Ms. M. Kannagi, Vice-Principal, Dr. Ambedkar Government Higher Secondary School, Kirumampakkam, Puducherry, is admitted into retirement with effect from the afternoon of 28-02-2023.

(By order)

F.P. VERBINA JAYARAJ,
Under Secretary to Government
(School Education).

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

No. 49416/FD/F2/A2/2023.

Puducherry, dated 14th February 2023.

OFFICE MEMORANDUM

Sub. : Finance – Notification of acceptance of voluntary retirement of Tmt. A. Maria Jacintha, Senior Accounts Officer, Co-operative Department, Puducherry, Cancellation – Orders – Issued.

Ref. : 1. This Department's G.O. Ms. No. 91/FD/F2/A2/2022-23, dated 20-12-2022 and

2. I.D Note No. 79767/Secy/Co-op/PA/23, dated 05-01-2023 of the Chief Secretariat (Cooperation), Puducherry.

The Notification of acceptance of voluntary retirement of Tmt. A. Maria Jacintha, Senior Accounts Officer, Co-operative Department, Puducherry, issued *vide* reference first cited stands cancelled.

(By order)

K. GOVINDARAJAN,
Under Secretary to Government (Finance).

YANAM MUNICIPALITY, YANAM

Yanam, the 7th February 2023.

Dangerous Establishments

NOTICE

The undermentioned person has requested for permission to setup a new establishment to the following industry within the Yanam Municipal limits, as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power requirement
(1)	(2)	(3)	(4)	(5)
1	Tmt. Kalla Machara Krishna Bhavani, Proprietrix, D. No. 07-01-042, Pydikondala Street, Yanam.	M/s. Surya Polymers, D. No. 05-02-088, Advipolam, Yanam.	New establishment	70 H.P.

In conformity with the rule 8 of the Puducherry Municipalities (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Municipalities Act, 1973, objections, if any, for setting up of a new establishment of above industry, are invited to reach the Commissioner, Yanam Municipality within ten days from the date of publication of this notice in the Official Gazette.

The objections so received within the specified period will be considered by the Yanam Municipality.

K. RAMAKRISHNA,
Commissioner.

AFFIDAVIT

I, Heera @ Himsudha, w/o. Srihariharan, Hindu, aged about 28 years, residing at No. 211, Chetti Street, Puducherry, do hereby solemnly and sincerely affirm and state on oath as follows:-

That I am the deponent herein.

In my Birth Certificate registered with Pondicherry Municipality, Puducherry under Registration No. C/1994/02212, dated 08-09-1994, my name has been mentioned as 'Heera @ Himsudha'.

In my Elector's Photo Identity Card under No. IUM0052167, issued by the Election Commission of India, my name has been mentioned as 'Heera @ Himsudha'.

In my Aadhaar Card No. XXXX XXXX 9250, issued by the Unique Identification Authority of India, my name has been mentioned as 'Heera *alias* Himsudha'.

In my Bank Passbook of City Union Bank Limited, my name has been mentioned as 'Heera *alias* Himsudha'.

In my Bank Passbook of UCO Bank, my name has been mentioned as 'Heera *alias* Himsudha'.

In my PAN Card, under No. AIUPH6295G, issued by the Income-tax Department, Government of India, my name has been mentioned as 'Heera'.

In my Family Ration Card No. 005188, issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry, my name has been mentioned as 'ஹீரா (எ) ஹிம்சுதா'.

Hence, I do hereby declare that all the above-mentioned names *viz.*, 'Heera @ Himsudha', 'Heera *alias* Himsudha', 'Heera' and 'ஹீரா (எ) ஹிம்சுதா' in the above documents are referred to one and the same person *i.e.* myself only.

I made this affidavit *in lieu* proof of my names' identity.

I state that what are all stated above is true to the best of my knowledge, belief and information and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 28th day of January 2023.

562225

S. HEERA @ HIMSUDHA.

—————
AFFIDAVIT

I, T S K M Prasad son of Jayasuryam, aged about 44 years, residing at No. 39, 2nd Floor, Sundarar Street, Thirukurular Nagar, Arumparthapuram, Villianur Commune Panchayat, Puducherry-605 110, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and well known the facts of the affidavit.

I hereby state that according to my Community, Nativity and Date of Birth Certificate *vide* No. 155200, issued by Mandal Revenue Officer, Srisailam, Sundipenta, Kurnool District, Andhra Pradesh my name is mentioned as 'T. Srinivasa Krishna Meher Prasad'.

Further, I state that in my Secondary School Certificate, *vide* Registration No. 0337054, issued by Board of Secondary Education, Andhra Pradesh, in my Pass Certificate-*cum*-memorandum of Marks *vide* Registration No. 177290, issued by Board of Intermediate Education, Andhra Pradesh, in my Diploma Course Certificate *vide* No. 200304002,

issued by State Board of Technical Education and Training, Andhra Pradesh and in Master of Business Administration *vide* Register No. 113306, in my Hindu Marriage Register *vide* serial No. 323 of 2008, issued by Marriage Registrar, Villianur Sub-Registrar office, Puducherry and in my Bank Account Passbook of HDFC Bank, Puducherry, my name is mentioned as 'T.S.K.M. Prasad'.

Further, I state that in my Aadhaar Card *vide* No. XXXX XXXX 1550, issued by Unique Identification of Authority of India, and in my Permanent Account Number (PAN) *vide* No. CEVPM1629A issued by Income-tax Department, my name is mentioned as 'Thangella Palli Srinivasa Krishna Meher Prasad'.

Further, I state that in my Regional Passport bearing No. R0916072 issued by Regional Passport Office, Chennai, Republic of India, my surname is mentioned as 'Thangella Palli' and my given name is 'Srinivasa Krishna Meher Prasad'.

Whereas, in my Family Ration Card *vide* serial No. 214408, issued by the Department Civil Supplies and Consumer Affairs, Puducherry, my name is mentioned as 'தங்கலப்பள்ளி ஸ்ரீனிவாச கிருஷ்ண மெஹர் பிரசாத்'.

Hence, I do hereby declare that all the abovesaid the names *viz.*, 'T. Srinivasa Krishna Meher Prasad', 'T.S.K.M. Prasad', 'Thangella Palli Srinivasa Krishna Meher Prasad', surname 'Thangella Palli' given name 'Srinivasa Krishna Meher Prasad' and 'தங்கலப்பள்ளி ஸ்ரீனிவாச கிருஷ்ண மெஹர் பிரசாத்' are denoting one and same person, they referring myself only.

Signed before the Notary Public at Puducherry, on this 10th day of February 2023.

562228

T S K M PRASAD.

—————
AFFIDAVIT

I, Mahamood Vala Ppakath, son of K.Kader Kutty @ Kallarakal Abdoukader, aged 63 years, residing at Fadis, Manjakkal, Mahe, do hereby solemnly affirm and state on oath as follows:

1. I state that my name has been entered in the Birth Certificate *vide* Registration No. M/1959/00309 as 'Valappagatte Poutimpoueil Abdoulla', issued by Registrar of Births and Deaths, Mahe Municipality, Mahe.

2. I state that my name has been entered as 'V.P.Mahamood' in my Family Ration Card No. 001530, issued by the Department of Civil Supplies and Consumers Affairs, Mahe, Government of Puducherry.

3. I state that my name has been entered as 'Mahamood Vala Ppakath' in my Aadhaar Card No. XXXX XXXX 0193, issued by the Unique Identification Authority of India.

4. I state that my name has been entered as 'Mahamood Vala Ppakath' in my Permanent Account Number (PAN) Card BIMPM8967M, issued by the Income-tax Department, Government of India.

5. I state that the above-mentioned names, viz., 'Valappagatte Poutimpourel Abdoulla', 'V.P.Mahamood' and 'Mahamood Vala Ppakath' are referring one and same person they denoting me and my correct name is 'Mahamood Vala Ppakath'.

6. I state that to avoid the confusion and difficulties towards my various names mentioned in the above records in my present and future life, I have decided to use my name as 'Mahamood Vala Ppakath' in all my future Correspondents and records.

Therefore, I declare that hereinafter, I will be called, known and identified by the newly assumed name as 'Mahamood Vala Ppakath' only.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Mahe, on this 2nd day of February 2023.

562230

MAHAMOOD VALA PPAKATH.

AFFIDAVIT

I, G. Jeeva, presently transgender, previously son of Govindaraj and Selvi, at present residing at the house situated at No. 4, 5th Street, Pudhu Nagar, Keezhagraharam, Villianur, Puducherry-605 110, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

That I am the deponent herein. I state that I was born as a male, as such in my Birth Certificate under Registration No. PM/M/2003/5425, my name has been mentioned as 'Jeeva'.

In my Secondary School Leaving Certificate under SL. SEC 9275599, in my Higher Secondary Course Certificate under SL.Nos. HSS 15604780, SL.No. HSF 13570582 and in my School Transfer Certificate under Admission No. 3016, my name has been mentioned as 'Jeeva. G (ஜீவா. கோ)'.

In my Permanent Integrated Certificate under No. PY/TOV/47/0032394, my name has been mentioned as 'Jeeva'.

In my Elector's Photo Identity Card under No. TLS0272781, my name has been mentioned as 'Jeeva (ஜீவா)'.

In the particulars of family members, in the Family Ration Card under No. 350258, my name has been mentioned as 'ஜீவா'.

Further, I state that later I have transformed myself to third gender and became a transgender, in the Medical Certificate, issued by the Mahatma Gandhi Medical College and Research Institute, dated 24-01-2022, my name has been mentioned as 'G. Jeeva *alias* G.Ananya Sri'.

In my Aadhaar Card under No. XXXX XXXX 8206, my name has been mentioned as 'G.Ananya Sri (கோ. அனன்யா ஸ்ரி)'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein. I state that henceforth, I shall be known and identified only by the name 'G. Ananya Sri (கோ. அனன்யா ஸ்ரி)', for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 08th day of February, 2023.

562231

G. JEEVA.

AFFIDAVIT

I, Arun Kumar, son of Rangarajan, residing at No. 25, Pajariraja Oudayar Street, Thillaikannu Amma Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein. I state that in my Secondary School Mark Sheet *vide* S.No. Sec. 3582553, in my Higher Secondary School Mark Sheet *vide* No. HSG 3692598, in my PAN Card *vide* No. AXTPA4398P, issued by the Income-tax Department, Government of India, my name has been mentioned as 'Arun Kumar R'.

In my Aadhaar Card *vide* No. XXXX XXXX 1187, issued by the Unique Identification Authority of India, my name has been mentioned as 'R Arunkumar'.

In my Savings Account Passbook of State Bank of India, Lawspet Branch, Puducherry, *vide* Account No. XXXXXXXX0381, my name has been mentioned as 'Arun Kumar @ Muthukannan R'.

In my Elector's Photo Identity Card *vide* No. ATT0024760, issued by the Election Commission of India, in my Indian Passport *vide* No. V6780641, issued by the Regional Passport Office, Chennai, my name has been mentioned as 'Arunkumar'.

In my India Driving Licence *vide* No. PY01 20090002023, issued by the Assistant Licensing Authority, Transport Department, Puducherry, my name has been mentioned as 'Arunkumar *alias* Muthu Kannan R'.

In my Birth Certificate *vide* Registration No. PM/M/1990/007176, issued by the Pondicherry Municipality, Puducherry, my name has been mentioned as 'Arunkumar @ Muthukannan'.

In the Family Ration Card *vide* No. 010256, issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry, my name has been mentioned as 'அருண்குமார் (எ) முத்து கண்ணன்'.

As I have converted myself from Hindu religion to Muslim religion in the Certificate *vide* C.C. No. 142:32/2022, dated 27-10-2022, issued by Government Town Kazi Office, my name has been mentioned as 'Abdullah (அப்துல்லாஹ்)'.

In my Marriage Certificate *vide* Sl.No. 054, dated 28-12-2022, issued by the Masjid Nooraniya, Muthialpet, Puducherry, *vide* Sl.No. 054, dated 28-12-2022, my name has been mentioned as 'அருண்குமார் @ அப்துல்லாஹ்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein. I state that hereinafter, I shall be known and identified only by the name 'Abdullah'.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 13th day of February 2023.

562232

ARUN KUMAR.

AFFIDAVIT

I, Veerapillai Govindasamy, son of Veerapillai, Service No. JC156258P NB/Sub, aged 73 years, residing at Plot No. 120, 6th Cross Street, Thirumagal Nagar, Velrampet, Mudaliarpet, Puducherry-605 004, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'Veerapillai Govindasamy' in my Pension Payment Order, issued by the Office of the Principal, C.D.A. (Pensions), Allahabad bearing PPO No. S/028241/88 (ARMY).

I state that my name is entered as 'V Govindasamy' in my Pension Payment Order, issued by the EPF Organization Regional Office, Puducherry bearing PPO No. TBPDY00063026, dated 10-06-2007.

I state that my name is entered as 'V Govindasamy' in my Discharge Certificate Book, issued by the Indian Army.

I state that my name is entered as 'Govindasamy V' in my ECHS Card, issued by ECHS Bhawan, New Delhi bearing No. CH 0000 0506 0517, dated 26-12-2019.

I state that my name is entered as 'Govindasamy' in my Elector's Photo Identity Card, issued by the Election Commission of India bearing No. IP10161703, dated 19-10-2020.

I state that my name is entered as 'Govindasamy V' in my Secondary School Leaving Certificate, issued by the Board High School, Peralam, Tamil Nadu bearing Sl.No. 019439, dated 22-06-1966.

I state that my name is entered as 'Govindasamy V' in my Bank Passbook, issued by the Indian Overseas Bank, Ambagarathur Branch, Karaikal, Puducherry State bearing Savings Account No. XXXXXXXXXXXX1331, dated 05-09-2021.

I state that my name is entered as 'V Govindasamy' in my Aadhaar Card, issued by the Unique Identification Authority of India bearing No. XXXX XXXX 9067.

I state that my name is entered as 'V Govindasamy' in my PAN Card, issued by the Income-tax Department, Government of India bearing No. AAIPG9448G, dated 15-01-2018.

I state that my name is entered as 'Govindasamy' in my Passport, issued by Regional Passport Office, Chennai, Republic of India, bearing No. U2689292, dated 06-10-2021.

I state that my name is entered as 'கோவிந்தசாமி' in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry bearing No. 119383, dated 15-07-2005.

Therefore, I declare that the names described in the above records as 'Veerapillai Govindasamy', 'Govindasamy V', 'V Govindasamy', 'Govindasamy' and 'கோவிந்தசாமி' are referring one and the same person *i.e.*, myself only.

Finally, I declare that my correct name is 'V Govindasamy' only.

The above statements in the foregoing paragraphs is true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562233

VEERAPILLAI GOVINDASAMY.

—————
AFFIDAVIT

I, R.Harini, daughter of Rajasekaran, aged 21 years and residing at No. 14, Middle Street, Kalitheerthalkuppam, Madagadipet, Puducherry-605 107, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'R. Harini' in my Aadhaar Card No. XXXX XXXX 7241, issued by the Unique Identification Authority of India, in my PAN Card No. BFPPH8092Q, issued by the Income-tax Department, Government of India.

I state that my name is entered as 'Harini' in my Birth Certificate *vide* Registration No. J/2001/5452, dated 09-08-2001, issued by Oulgaret Municipality, Government of Puducherry and in my Elector's Photo Identity Card No. ZFD0234658, issued by the Election Commission of India.

I state that my name is entered as 'ஹரிணி' in the Family Ration Card No. 405295, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name is mentioned as 'Harini R.' in my Student Grade Report of Bachelor of Pharmacy *vide* Registration No. 19180226, issued by Pondicherry University, Puducherry.

I state that as per horoscope, I have changed my name as 'Keerthi R (கீர்த்தி. R)'.
—————

Therefore, I do hereby declare that all the abovesaid names, *i.e.*, 'R.Harini', 'Harini', 'ஹரிணி' and 'Harini R.' are referred, identified and relate to one and same person, that is myself only. Hereinafter, I shall be known and identified only by the name 'Keerthi R' for all purposes.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Keerthi R' in place and in substitution of my former names.

I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct, and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562234

R. HARINI.

—————
AFFIDAVIT

I, Eugene Arokiaraj Stephens, son of K. Joseph Stephens, residing at No. 8, Vicent De Paul Street, Colas Nagar, Puducherry-605 001, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein.

I my Master of Business Administration Certificate, issued by Queensland University of Technology, dated 08-03-1996, in my Joint Account Passbook of Indian Bank *vide* Account No. XXXXX8813, my name has been mentioned as 'Eugene Arokiaraj Stephens'.

In my Aadhaar Card *vide* No. XXXX XXXX 1800, issued by the Unique Identification Authority of India, my name has been mentioned as 'Eugene Arokiaraj'.

In my Tenth Standard Matriculation Mark Sheet, dated 13-07-1986 issued by Department of Government Examinations, Madras, in my Higher Secondary Course Mark Sheet *vide* Certificate No. A 828195, issued by Government of Tamil Nadu, in my Provisional Certificate *vide* Folio No. 2234, issued by University of Calicut, in my Bachelor of Technology in Engineering Certificate *vide*, dated 03-04-1993, issued by University of Calicut, my name has been mentioned as 'Eugene Arokiaraj. S'.

In my PAN Card *vide* No. EWNPS4325B, issued by Income-tax Department, Government of India, my name has been mentioned as 'Eugene A. Stephens'.

In the Birth Certificate *vide* Registration No. PM/P/1971/002045, issued by Pondicherry Municipality, Puducherry, my name has been mentioned as 'Eugene Arokiaraj Dinesh'.

In my Family Ration Card *vide* No. 066327, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, my name has been mentioned as 'புஜன்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is myself the deponent herein. I state that hereinafter, I shall be known and identified only by the name 'Eugene Arokiaraj Stephens'.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562235

EUGENE AROKIARAJ STEPHENS.

AFFIDAVIT

I, K. Vasuki, wife of Krishnasamy, aged 58 years, residing at No. 66, Kamatchi Amman Koil Street, Rajbhavan, Puducherry-605 001, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein.

I was born at Cuddalore, Tamil Nadu on 04-12-1964 and my name 'Vasuki' as found in my Birth Certificate, registered in the Cuddalore Municipality on 24-12-1964 under Registration No. 656/1964/06, the name 'Vasuki' as found in the Family Ration Card,

issued by the Department of Civil Supplies and Consumer Affairs, Puducherry *vide* No. 063704, the name 'Vasugi' and the surname 'krishnasamy' as found in my Passport issued by the Regional Passport Office, Chennai on 15-11-2011, the name 'Vasuki', father's name 'Sambandan' as found in my PAN Card, issued by the Income-tax Department (SYSTEMS) *vide* No. AHIPV2824Q, the name 'Vasuki' as found in my Aadhaar Card, issued by the Unique Identification Authority of India *vide* No. XXXX XXXX 2941, the name 'Vasuki.K' as found in my Bank Passbook, issued by the City Union Bank Limited and also the name 'Vasuki.S' as found in my B.Sc. Degree Certificate, issued by University of Madras are referred one and the same person that is myself.

I hereby declare that henceforth, I shall be known, called and referred only as 'Vasuki' and my surname 'krishnasamy' and not by any other name. I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use the name 'Vasuki' as my name and 'krishnasamy' as my surname in place and in substitution of my other names.

I hereby declare that all the contents of my affidavit are true and correct to the best of my knowledge, belief and information, and I have now concealed any material facts or information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562236

K. VASUKI.

AFFIDAVIT

I, J Vincent Gnanasamy Amalraj, son of Jeyaraj, residing at No. 25, First Street, Salavaiyar Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and well aware of the facts of my deposition.

That my name is mentioned as 'J Vincent Gnanaswamy Amalraj' in my Enrollment Roll No. 818/1987, issued by the Bar Council of Tamil Nadu.

That my name is mentioned as 'Vincent Gnanasamy Amalraj. J' in my Higher Secondary Course Certificate No. A229812, issued by Government of Tamil Nadu.

That my name is mentioned as 'J Vincent Gnanaswamy Amalraj' in my Provisional Certificate No. 105, issued by University of Madras, Madras.

That my name is mentioned as 'J Vincent Gnanasamy Amalraj' in my Aadhaar Card No. XXXX XXXX 7127, issued by the Unique Identification Authority of India.

I state that my name is mentioned as 'Vincent Gna.Amalraj' in my Electoral Identity Card No. PY/01/004/015316, issued by Election Commission of India.

That my name in short form is mentioned as 'J.V.G. Amalraj' in my Bank Safety Locker Memorandum of Loan Deposit No. B-63, issued by the Bank of India, Southern Zone, dated 12-12-1994.

That my name is mentioned as 'J.V.G. Amalraj' in my LPG Consumer Book No. 17302771, issued by the Tillai Agencies, Puducherry.

That my name is mentioned as 'வின்சென்ட் ஞானசாமி அமல்ராஜ்' in my Family Ration Card No. 086230, issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry.

Hence, I hereby declare that the abovesaid names viz., 'J Vincent Gnanaswamy Amalraj', 'Vincent Gnanasamy Amalraj. J', 'J Vincent Gnanasamy Amalraj', 'Vincent Gna.Amalraj', 'வின்சென்ட் ஞானசாமி அமல்ராஜ்' and 'J.V.G. Amalraj' are referring one and the same person, they denoting myself only.

Hence, this sworn in affidavit may kindly be accepted to this effect.

I take oath and solemnly declare/affirm that the particulars furnished by me above are correct and that I have not concealed or misrepresented any facts.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562237

J VINCENT GNANASAMY AMALRAJ.

AFFIDAVIT

I, Naseemunisha Begam, wife of Syed Amjath Ali @ Syed Amjath and daughter of Syed Nazeer Ahamed, Muslim, aged about 47 years, residing at No. 16, First Floor, First Cross Street, Thirumal Nagar, Kuyavarpalayam, Puducherry-605 013, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein. I am fully aware of the facts of the affidavit.

I state that my name has been mentioned as 'Naseemunisha Begam' (1) in my Birth Certificate under Registration No. 312/1975/3, dated 21-05-1975, issued by the Commissioner, Villupuram Municipality, Department of Municipal Administration and Water Supply, Government of Tamil Nadu, (2) in my Aadhaar Card No. XXXX XXXX 0574, issued by the Unique Identification Authority of India, (3) in my Bank Passbook vide Account No. XXXXXX5667, issued by Indian Bank, Kamaraj Salai Branch, Puducherry and (4) in my PAN Card No. CKAPN6450M.

I state that my name has been mentioned as 'Sajitha Begum' in my Elector's Photo Identity Card bearing No. JGW0133793, issued by Election Commission of India.

I state that my name has been mentioned as 'நசீமுனிஷா பேகம்' in my Family Ration Card bearing No. 65639, issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry.

Therefore, I do hereby declare that all the abovesaid names, i.e., 'Naseemunisha Begam', 'Sajitha Begum' and 'நசீமுனிஷா பேகம்' are referred, identified and relate to one and the same person that is myself only. Hereinafter, I shall be known and identified only by the name 'Naseemunisha Begam' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 10th day of February 2023.

562238

NASEEMUNISHA BEGAM.

AFFIDAVIT

I, P. Ellappan, son of Poucheppalingame, Indian inhabitant, aged 46 years and residing at the house bearing Door No. 12, Bharathipuram Main Road, Govindasalai, Puducherry-605 011, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Certificate of Birth under Registration No. 1240/76 and in my Marriage Certificate under No. 107, my name has been mentioned as 'Elleappin'.

In my Record Sheet under No. 127652, my name has been mentioned as 'எல்பப்பன்'.

In my Elector's Photo Identity Card under No. TMC0102665, my name has been mentioned as 'Yellappan (எல்பப்பன்)'. In my Aadhaar Card under No. XXXX XXXX 9466, my name has been mentioned as 'P Ellappan (பு எல்பப்பன்)'.

In my Driving Licence under DL No. PY01 19980004683, my name has been mentioned as 'Ellappan @ Ramesh'.

In my PAN Card under No. AGJPR9342R, my name has been mentioned as 'P.Ramesh'.

In the Family Ration Card under No. 423431, my name has been mentioned as 'எல்பப்பன்-ரமேஷ்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I declare that hereinafter, I shall be known and identified only by the name with initial and spelling as 'P.Ellappan (பு.எல்பப்பன்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 16th day of February 2023.

562239

P. ELLAPPAN.

AFFIDAVIT

I, Magesh, son of Govindan, Indian inhabitant, aged 50 years, at present residing at the house bearing Door No. 5, Paari Street, Mullai Nagar, Packamudaiyanpet, Puducherry-605 008, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate under Registration No.P/1972/03543, my name has been mentioned as 'Maguesh'.

In my Secondary School Leaving Certificate under S.No. A 3197943 and in my Higher Secondary Course Certificate under Certificate S.No. A 2055891, my name has been mentioned as 'Magesh.G'.

In my Secondary School Leaving Certificates under S.Nos. A3475474 & A 4281897, my name has been mentioned as 'G. Magesh'.

In my Elector's Photo Identity Card under No. PY/01/020/030430, my name has been mentioned as 'Magesh (மகேஷ்)'.

In my Aadhaar Card under No. XXXX XXXX 7670, my name has been mentioned as 'Magesh (மகேஷ்)'.

In my PAN Card under No. AQOPM29491, my name has been mentioned as 'Magesh'.

In my Passport under No. A6378954, my given name has been mentioned as 'Maguesh'.

In the Family Ration Card under No. 177588, my name has been mentioned as 'மகேஷ்'.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relating one and the same person, that is me, the deponent herein.

I declare that hereafter, I shall be known and identified only by the name 'G. Magesh' (கோ. மகேஷ்) for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of February 2023.

562240

G. MAGESH.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.